

Your Directors present this report on the Company for the financial year ended 30<sup>th</sup> June 2022.

## Directors

The names of the Directors in office at any time during or since 30 June 2021:

### Name of Director:

Sharon Cooper – Appointed 3/12/21

Pearl Lee – Appointed 3/12/21

Angela O'Reilly – Appointed 3/12/21

Leonie Silk – Appointed 3/12/21

Susan Von Richter – Appointed 3/12/21

Gemma Bawden - Resigned 6/10/2021

Patricia Hancock - Resigned 8/10/2021

Pru Menzies - Resigned 8/10/2021

Mabel Sansom - Resigned 8/10/2021

## Directors' Meetings

Eight (8) Board of Management meetings and 17 Work in Progress meetings were held.

Attendances by each Director were as follows:

	Board Meetings		Work in Progress Meetings	
	Held	Attended	Held	Attended
Sharon Cooper	3	3	17	16
Pearl Lee	3	3	17	16
Angela O'Reilly	3	3	17	13
Leonie Silk	3	3	17	16
Sue Von Richter	3	3	17	15
Mabel Sansom	5	5	0	0
Pru Menzies	5	5	0	0
Patricia Hancock	5	5	0	0
Gemma Bawden	5	5	0	0
Jo Parry	5	3	0	0
Anne Stowe	5	4	0	0
Sue Bowen	5	4	0	0

The company is incorporated under the Corporations Act 2001 and is a company limited by guarantee. If the company is wound up, the constitution states that each member is required to contribute a maximum of \$10 each towards meeting any outstanding obligations of the company. At 30 June 2022, the total amount that members of the company are liable to contribute if the company is wound up is \$8,290.00 (2021: \$9,350)

## **Principal Activities**

The Company was created to help individuals diagnosed with breast cancer to regain an active and adventurous lifestyle despite a diagnosis of breast cancer. It promotes wellness and fitness for breast cancer survivors, early detection and diagnosis. It has a thriving network of dragon boat paddling breast cancer survivor groups across Australia, helping and empowering groups to grow their membership and participation for all.

The Company is made up of individual members and member groups, across all States in Australia and the Australian Capital Territory. It is a member of the Australian Dragon Boat Federation (AusDBF). It maintains links with other breast cancer dragon boat, research and advocacy organisations both nationally and internationally.

No significant change in the nature of these activities occurred during the year.

## **Objectives, Aims and Principles**

Company objectives, both short term and long term.

- To promote breast cancer awareness and education and to demonstrate that people can fully participate in life despite physical limitations as a result of treatment for breast cancer.
- Encourage those with a diagnosis of breast cancer to regain a full and active life despite their diagnosis.
- Show that breast cancer does not discriminate on the basis of age, race or gender.
- To have more breast cancer survivors moving more often, enabling them to become thrivers.
- Promote wellness, fitness, fun and camaraderie for breast cancer survivors.
- Promote early detection of breast cancer and always encourage the search for a cure.
- Maintain links with other breast cancer dragon boat teams and organisations internationally.

To achieve these objectives, we have adopted the following strategies.

- Use the sport of dragon boat paddling as our primary vehicle.
- Use the Australian governing body for dragon boat paddling to provide training and development opportunities to enhance skills of volunteers and other representatives both on and off the water.
- Have a presence at community events at local, national and international levels.
- Continue to maintain existing and also seek additional opportunities to develop new relationships with research bodies such as the national Breast Cancer Foundation (NCBF) and other clinical trial groups.
- To regularly review our policies and operational procedures to ensure best practice and remain a 'living organisation' attune to the needs of the communities that we operate in.

## Key Performance Measures

The Company measures its own performance using both quantitative and qualitative benchmarks. The benchmarks are used by Directors to assess the financial sustainability of the company and whether the company's short-term and long-term objectives are being achieved.

### Information on Directors:

Role	Name	Skills and experience
Chair <i>Breast Cancer Survivor</i>	Pearl Lee	<ul style="list-style-type: none"> <li>• Past Assistant Coordinator DA Sydney</li> <li>• AusDBF Level 1 Coach</li> <li>• Previous Casual DAA Board Director</li> <li>• 10+ Years Charity experience ACNC, ASIC registration, risk and WHS audit, State Manager for major charities</li> <li>• Fundraising, marketing, communications, campaigns, IT admin and developer, relationship builder, safeguarding advisor.</li> <li>• NBCF Community Ambassador</li> <li>• Member of DA Sydney and in past DA Canberra</li> <li>• BA Joint Hons Film &amp; Media/Marketing, CIM Post Grad Diploma Marketing Management, GE Lean Six-Sigma Green Belt FIA Post Grad Certificate Fundraising</li> </ul>
Company Secretary <i>Breast Cancer Survivor</i>	Leonie Silk	<ul style="list-style-type: none"> <li>• Public Officer DA Hobart</li> <li>• Past Vice President, President, DAA Coordinator DA Hobart</li> <li>• Convenor, Operations &amp; Planning Manager, Corp. Race Day Events - 2015-2019</li> <li>• Member Protection Info Officer, DBTas - 2016-2020</li> <li>• Risk Management, funding submissions, newsletters, surveys, portfolio development, ceremonies, administering Facebook.</li> <li>• Position Paper on Event Management &amp; Participation</li> <li>• 20+ years extensive experience in both Not-For-Profit and For-Profit organisations</li> <li>• Minister of Religion, Anglican Diocese of Tasmania</li> <li>• Australian Volunteers International – Community Strengthening Project, Papua New Guinea</li> <li>• Dip. Business Management</li> </ul>

<p>Treasurer <i>Breast Cancer Survivor</i></p>	<p>Sue Von Richter</p>	<ul style="list-style-type: none"> <li>• Past Coordinator, Team Manager for several campaigns</li> <li>• AusDBF Level 1 Coach with DA Brisbane</li> <li>• Extensive Committee roles for NFPs</li> <li>• SAP trainer, bookkeeper, tax agent, body corporate manager and auditor, website set-up</li> </ul>
<p>Membership Director / Deputy Treasurer <i>Breast Cancer Survivor</i></p>	<p>Sharon Cooper</p>	<ul style="list-style-type: none"> <li>• Coordinator and Public Officer of DA Penrith since 2014; Coordinator of DA Orange</li> <li>• Board member for Pendragons as the Pink Representative</li> <li>• Team manager for regattas – local, interstate and international</li> <li>• AusDBF Level 3 Sweep and Coach</li> <li>• Operational and Business Management Skills - owner in the garment manufacturing industry since 2004</li> </ul>
<p>Deputy Chair / Marketing Director <i>Breast Cancer Survivor</i></p>	<p>Angie O'Reilly</p>	<ul style="list-style-type: none"> <li>• AusDBF Auschamps, DAA Flagbearer 2022</li> <li>• DAA Festival Project Manager 2013-2018</li> <li>• Founding Coordinator DAA Coffs Coast 2007</li> <li>• One of only five IBCPC Representatives 2014-2018</li> <li>• AusDBF Level 2 Sweep, Drummer</li> <li>• Various roles with DAA including ID Manager, Fundraising Manager, Regional &amp; National Representative, Team Manager for DAA Intrepid Spirits for IBCPC in Caloundra 2007, Coordinator for three composite teams for the 2014 IBCPC in Sarasota, USA</li> <li>• Participated in the last four IBCPC events</li> <li>• Project management, marketing, sales, coaching, management, administration, social media, company law</li> <li>• Justice of the Peace &amp; Member Protection Information Officer</li> </ul>